



Career Ready Internships

We are Career Ready. A national social mobility charity that believes every young person, regardless of background, deserves the opportunity to kickstart a rewarding future.

Our paid work placements give young people the opportunity to develop vital career skills and employers the chance to attract diverse, local talent.

The Power of Paid Internships

It's a win-win.

A paid internship, over a four-week period, is a valuable opportunity for a young person and for you...

Students

- ✓ The opportunity to put their learning and skills development into practice.
- ✓ Knowledge and experience of the workplace.
- ✓ Insight into an industry sector they may wish to work in.
- ✓ Increased social capital and confidence through networking.

Businesses

- ✓ A young person adding capacity and value to your team.
- ✓ Make a real difference in your local community.
- ✓ A diverse talent pipeline. Your future workforce on your doorstep.
- ✓ Inspire the next generation to consider your sector.

“ My eyes were opened to opportunities on my doorstep. My internship gave me an insight into an industry and a place to practice my skills. That internship has now turned into an apprenticeship. **Emily, Tees Valley, Intern at PD Ports**



How does it work?

Our internships are held in the summer holidays between schools years 12/ 13 and can include a blend of remote and office-based placements.



Formal interview process



Predefined JD's and project examples



Hybrid working



GET INVOLVED

To find out more, visit: www.careerready.org.uk/internships