

GP Fellowships – Open for Applications

Across Humber, Coast and Vale a unique Fellowship offer is now available for GPs. Funding has been made available to support the delivery of programmes and the time participating. Funded mentor sessions are also available.

CATALYST

A 2-year programme delivered by Hull York Medical School at the University of Hull is available to all GPs within 12 months of qualifying (there are also limited places available for GPs who have qualified within the past 24 months). The programme provides a weekly educational session and will help build the experience, skills and confidence that will support future careers in primary care medicine. A £10,000 bursary per year is available to support release for 1 session per week.

Enhanced Offer

A 2-year programme delivered by the HCV Primary Care Workforce & Training Hub. This programme offers a supported introduction to life as a qualified GP and is available to GPs that have qualified within the past 24 months. The enhanced offer would involve a weekly fellowship session and is available alongside Catalyst. Funding to support this element of the programme will, in the first instance, be targeted at practices that have been identified as being within under doctored areas across the Humber Coast and Vale region (Hull, North East Lincolnshire, Withernsea, Bridlington, Hornsea and Scarborough), remaining funding will be available to practices across the rest of the region. A £10,000 bursary per year is available to support release for 1 session per week.

Phoenix

A 1-year programme for mid-career GPs who are within 5-10 years of qualifying. Delivered in partnership with secondary care colleagues, Phoenix enables GPs to develop areas of special interest. A £22,000 bursary is available to support release for 2 sessions per week.

PLEASE NOTE: Closing date for expressions of interest to Phoenix is 18th March

Please find more information and application forms attached below, or contact training@haxbygroup.co.uk













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Rotational Paramedic Scheme - Open for Expressions of Interest (May 2022 Cohort)

Following a successful first cohort of the Primary Care Rotational Paramedic Scheme in collaboration with Yorkshire Ambulance Service, we would like to invite expressions of interest from PCNs/Practices interested to take part in the next cohort, due to start start May 2022.

Further details attached below, to express interest or find out more information please contact us on training@haxbygroup.co.uk



Physicians Associate – Expressions of Interest/Recruitment Intentions 2022/23

Dear Colleague

Recruitment of newly qualified PAs for some organisations has not always been successful and it could be that this is due to timing. Given PAs qualify from their programmes around October/November they will start to look for posts some months before, which means that ad hoc job adverts can be unsuccessful. Anticipated recruitment to PA vacancies may be out of sync with graduates looking and ultimately securing posts elsewhere yet with improved workforce planning (where possible) recruitment could be more successful.

As we enter March therefore, I am asking employers to consider workforce plans asap, prepare to start recruitment in the coming months with the expectation of attracting those qualifying around October and provide Carly (carly.mcintyre1@nhs.net) with information of intentions to recruit PAs this year so that we can attempt to identify sufficient funding for another preceptorship programme.

Kind Regards, Amanda

Amanda Fisher

Programme Director - Health and Care workforce, Faculty of Advancing Practice Humber, Coast and Vale Health and Care Partnership

Email: <u>Amanda.fisher3@nhs.net</u>

HCA Apprenticeship Scheme – Open for Applications (April 2022 Cohort)

Were pleased to announce that HEE is supporting another cohort of the popular HCA apprenticeship scheme.

There will be two introduction/launch dates available to choose from, the second allowing time for interested practices who are still recruiting.

- Thurs 31st March 13.30-15.30 Via MS Teams
- Thurs 21st April 13.30-15.30 Via MS Teams

Further details and application form attached below, if you have any queries please contact us on training@haxbygroup.co.uk



New to Practice Nurse and Nursing Associate VTS Scheme - Open for Applications (April 2022 Cohort)

A second cohort of the New-to-Practice Nurse/NA VTS scheme is due to commence on 5th April 2022.

For new Practice Nurses this is a two-year funded course and for Nursing Associates a one-year funded course. Please see attachement below for full details and application forms. Eligibility is newly qualified or new to general practice within 12 months. The course is fully funded by NHSE and offers a bursary.

If you have any questions please don't hesitate to contact us on training@haxbygroup.co.uk







Nurse VIS Info VIS Application VIS Application Forma 2021-22 -... Forma 2021-22 -...

Advanced Clinical Practice Application Process 2022/23 – Open for Applications (Sept 2022 and Jan 2023 ACP Courses)

The HCV Faculty are now welcoming applications for ACP trainee funded places for 2022/23. Open to nurses and AHPs wanting to develop their role and complete the ACP MSc programme. Further details on how employers are able to apply can be found here. The application window is open until 25th March 2022.

The course primarily available as an apprenticeship, with fees funded via apprenticeship levy funding. A training grant of £10,000 per ACP is also available.

If you would like more information or support contact us on training@haxbygroup.co.uk, or Carly at the HCV Faculty on carly.mcintyre1@nhs.net

Trainee Nursing Associate – Apprenticeship Courses – Open for Applications (Sept 22 Courses)

Expressions of Interest are now open for Trainee Nurse Associate apprenticeship courses at Hull University, York University and Coventry University Scarborough. Please find below information pack for more information about the role and links to the courses. Eligibility criteria and support requirements are detailed in the pack.

Please note that the bursary information included in the pack ends 31st March 2022 and is **not** guaranteed for courses started after this time. We will keep interested parties updated once any bursary funding for 2022/23 is confirmed.

TNAs go out to placement to enable them to gain a full experience of the role. The placements are on a reciprocal bases, therefore you will have a TNA from a different area of healthcare come to your surgery for training during this time.

For more information or to express interest contact us on training@haxbygroup.co.uk



#TIMOs in General Prenctings - TIN

Faculty of Advanced Practice Online Learning Opportunities

Further online learning opportunities have been arranged for trainee and qualified ACPs and PAs. Details can be found on the HCV website under "Online learning opportunities"

Please also see attached details of a renal teaching session for ACPs and PAs, facilitated by the HCV Faculty of Advanced Practice 28th April 2022.

Train the Trainer: Core Supervision Model for Multi-Professional Teams

Health Education England Primary Care School (Yorkshire and the Humber) are pleased to offer general practice staff training, which is initially free at the point of delivery. If you would like to take up this exciting opportunity, please read the attached guidance paper and complete the application form and email to: voyccg.coresupervisionyorkshireandhumber@nhs.net

In practice, this model of supervision involves a supervisor arranging and facilitating on-going 6-8 weekly supervision sessions for 6-8 supervisees. This totals 6 sessions a year for 1.5 hours per session. This supervision model is suitable for post qualified registered and non-registered clinicians working in general practice across Yorkshire & Humber. The presentations, relevant documents and policy will all be shared on completion of the course.

Should you require support/signposting with educational supervision e.g. FCP Roadmap Supervision training, please make contact with Dr Martin Sutcliffe Martin.Sutcliffe@hee.nhs.uk.

Training Event:	Train the Trainer: Core Supervision Model for Multi-Professional Teams
Relevant for:	All qualified registered and non-registered clinical staff working in general practice across Y&H.
Aim:	This training event will enable you to further reflect on and develop your knowledge and skills necessary to your role as a clinical supervisee/supervisor. Supervisors will be able to undertake onward training of other workplace clinical supervisees/supervisors. All three components of training (elearning and two training sessions) are to be completed within a 4 week period.
Pre-requisite to classroom	The e-learning module is available on the Future NHS Collaborative Platform.
workshops:	You must register for a free account on the Future NHS Collaborative Platform before you can access the e-learning module. The module can
e-learning module	be accessed using the following link: <u>Supervision for Multi-Professionals</u> .
Virtual Training	2022 Dates:
	Cohort 6: Tuesday 8 & Tuesday 22 February
	Cohort 7: Thursday 10 March & Thursday 24 March
	Have an increased knowledge and understanding of Clinical Supervision, linking and developing the theory into practice
Learning Outcomes:	Differentiate between Clinical Supervision and line/performance management and between Clinical Supervision and teaching
	 Negotiate Clinical Supervision contracts, governance and structural processes, accordingly, taking into account individual learning styles
	Develop further your reflective interpersonal and supervisory skills such as: reflective practice; giving guidance, joint problem
	solving, and offering feedback to enable the development of effective supervisory relationships.

Any questions, please contact sarahgood@nhs.net

Yours Sincerely,

Sarah Goode

Primary Care School Project Manager – Core Model of Supervision | Seconded by Yorkshire and the Humber, Health Education England.





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First Contact Practitioners (FCP) Roadmap Supervision Training

Upcoming sessions:

• Tuesday 8 March 2022 and Tuesday 15 March 2022 - 9:00 - 15:00 via MS Teams If you would like to register or have any further queries, please contact primarycareschoolyh@hee.nhs.uk

Colleagues across the country have other dates available, information and dates available can be found here: https://www.hee.nhs.uk/our-work/allied-health-professions/enable-workforce/ahp-roadmaps/roadmap-supervision-courses-0

New video for GP Educational Supervisors now available:

A new video that offers voluntary top up training to GPs who have already trained as educational supervisors is now available on Health Education England's elearning for healthcare Hub. For more information and to access the video, please visit the https://www.e-lfh.org.uk/programmes/top-up-training-video-for-gp-educational-supervisors/

CQC Primary Care FCPs Mythbuster:

https://www.cqc.org.uk/guidance-providers/gps/gp-mythbuster-106-primary-care-first-contact-practitioners-fcps

ARSS Role Animations

The below animations have been produced by NHSE/I to explain various ARRS roles. Animations for further roles are in development:

- General introduction video to ARRS roles Watch video
- First contact physio Watch video
- Clinical Pharmacist Watch video
- GPN (although not an ARRS role, important to enhance the public's understanding of the role) Watch video
- SPLW watch video
- PA Watch video

NHSE Improving Staff Retention

NHSE have updated their 'Improving Staff Retention – a guide for employers', which you can find here

LEAP Launch Event

A LEAP (Learning Environments Assessment and Placements) Project launch event will take place on Tuesday 29 March 2022. Click here for further details.

National Preceptorship Stakeholder Engagement Event

See email attached below for details:



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Primary Care Long Covid Webinars

Please see details below of two Long Covid Webinars for non-clinical staff working in Primary Care:

6 April 2022

20 April 2022

Live training webinars for employers - ESFA - Apprenticeship Service

The Government Apprenticeship Service (ESFA) are hosting some live training webinars, which will cover system set-up for new apprentices and levy funding:

23/02/22 12 - 1.30pm for employers that do not pay the apprenticeship levy.

31/03/22 12 - 1.30pm for employers that do pay the apprenticeship levy.

Please register here

Restart a Heart Day - 14th October 2022

Yorkshire Ambulance Service are once again recruiting volunteers to help deliver face to face CPR training to over 45.000 school children <u>across Yorkshire</u> during Restarta-Heart Day on 14th October this year (other services such as EMAS and NEAS may also be looking for volunteers).

Click <u>here</u> to see the posters about volunteering to support YAS to deliver the training to share across your networks. The registration link is <u>Restart a Heart Day-Volunteer Registration (yas.nhs.uk)</u>

Humans of General Practice Campaign

GP Practices across the region have joined together to launch a campaign, calling for people to understand the many changes within General Practice and be kind to our staff. The #HumansOfGeneralPractice campaign urges people to be more understanding, considerate and kind to their GP Practice team, and understand the many changes introduced within GP Practices to help people get the care they need.

The campaign has been created by GP practices across the region who are part of the BRIDGES Group (Humber, Coast and Vale) which is part of NHS Collaborate, a national, supportive community of leaders across Primary Care.

More information, as well as social media graphics and videos, are available online. Practices can use these materials within their social media channels, website, digital screens, and other platforms. <u>Click here to access the campaign</u>.

Health and Wellbeing Resources

Health and wellbeing resources available to staff across Humber, Coast and Vale can be found here

- * Training and Workforce Schemes Summary
- * Student Nurse Placements Open for Expressions of Interest (Ongoing)
 - Overview/update on schemes supported by the Primary Care Workforce and Training Hub
 - Information Pack on taking student nurses in general practice





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If you would like further information on any of these initiatives, get in touch and we would be happy to help!

Haxby Group Training – Diary

New dates coming soon for Spring/Summer 2022



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