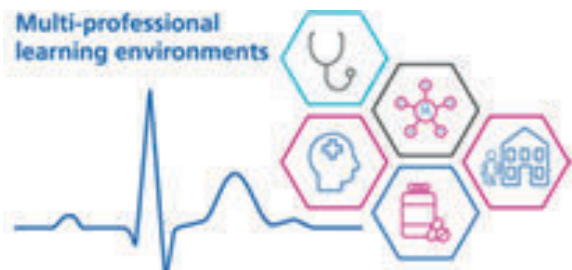


Humber & North Yorkshire Health & Care Partnership

LEARNING ENVIRONMENTS ASSESSMENT & PLACEMENTS **(LEAP)** STRATEGY

2021/22 DELIVERY PLAN

Multi-professional learning environments



Growing the Capacity, Capability and Quality of Practice-Based Learning in NEY



Learning Environments Assessment & Placements Programme (LEAP)

HUMBER & NORTH YORKSHIRE H&NY

LEAP STRATEGIC PLAN 2021-2022



VISION

Together, we're creating a healthier Humber & North Yorkshire, where every learner has the opportunity, the support and the infrastructure to thrive in their chosen health or care career.



VALUES/PROCESS

Equality, Ownership
Belonging
Doing the right thing...
Collaboration, Agility
Preparation
...by doing things right.



GROW OUR WORKFORCE

BETTER FUTURES

1

Create a sustainable, high quality, clinical placement circuit

TOGETHERNESS



TRAIN OUR PEOPLE

BETTER EXPERIENCES

2

System-Wide, high quality placement opportunities are maximised

3

Assessor & Supervisor leadership capacity/capability is developed

IMPACT



WORK TOGETHER DIFFERENTLY

BETTER CHOICES

4

Digital learning is a sustainable delivery & placement expansion solution

5

The range & number of practice learning opportunities are increased system-wide

INFRASTRUCTURE



LEAP STRATEGIC **PRIORITY 1:**

GROW OUR WORKFORCE

BETTER FUTURES

Health Education England

Priority 1: Placement Allocation, Utilisation & Benchmarking

H&NY Health & Social Care Workforce Consortium

1. Workforce Planning
2. Increase Future Workforce Supply

Outcome 1: Create a sustainable, high quality, clinical placement circuit

Achieved by	Lead	Timeframe	Status
ARC placement allocation software implementation	Higher Education Institutes (HEIs)	SHORT TERM	
Placement Capacity Benchmarking	Project Manager (PM); Grow Our Workforce	SHORT TERM	
Understanding Student recruitment numbers	PM; Grow Our Workforce	LONG TERM	
Reviewing student flow	PM; Grow Our Workforce	MEDIUM TERM	
Placement Software Interoperability	PM; Grow Our Workforce	MEDIUM TERM	
HONY Fair Share Partner Agreement	PM; Grow Our Workforce	MEDIUM TERM	
Joint Placement Policy and Charters	PM; Grow Our Workforce		
Midwifery Workforce Supply Planning	PM; Grow Our Workforce	MEDIUM TERM	

■ Progress complete
 ■ Progress at risk
 ■ Not Started
 ■ In Progress



LEAP STRATEGIC **PRIORITY 2:**

TRAIN OUR PEOPLE

BETTER EXPERIENCES

Health Education England

Priority 2: New Models of Supervision & Education

H&NY Health & Social Care Workforce Consortium

2. Increase Future Workforce Supply

Outcome 2: System-wide, high-quality placement opportunities are maximised

Achieved by	Lead	Timeframe	Status
New Placement Models- Pilots	PM; Train Our People	SHORT TERM	
New Placement Models- Evaluation	External Evaluator	MEDIUM TERM	
New Midwifery Placement Model Pilots	PM; Train our People	SHORT TERM	
Prison Service Placement Expansion- regional lead for pilot	PM; Train our People	SHORT TERM	



LEAP STRATEGIC **PRIORITY 2:**

TRAIN **OUR** PEOPLE

BETTER EXPERIENCES

**Health Education
England**

Priority 2: New Models of
Supervision & Education

**H&NY Health & Social Care
Workforce Consortium**

4. Develop the workplace – focus
on workforce wellbeing

Outcome 3: Assessor & Supervisor leadership capacity & capability is developed

Achieved by	Lead	Timeframe	Status
Coaching/Mentoring Practice Educators Pilots	Yorkshire Accord	SHORT TERM	
Leadership Placement Pilots	PM; Train Our People	MEDIUM TERM	
Access to Educator Resources & Interventions	Midlands, Yorkshire, and East of England Practice Learning Group (MYEPLG)	MEDIUM TERM	
MYE Practice Assessment Document Impact Evaluation	MYEPLG		



LEAP STRATEGIC **PRIORITY 3:**

**WORK TOGETHER
DIFFERENTLY**

BETTER CHOICES

**Health Education
England**

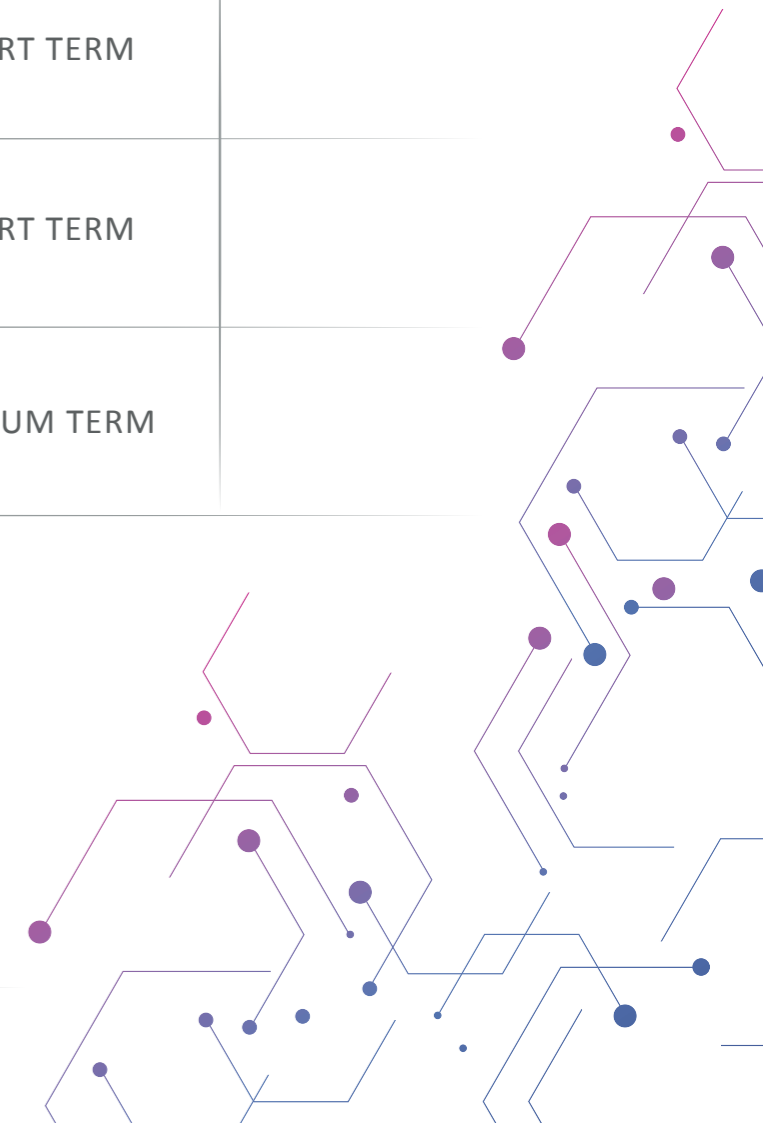
**Priority 3: Digital Learning
Environments**

**H&NY Health & Social Care
Workforce Consortium**

**2. Increase Future
Workforce Supply**

Outcome 4: Digital learning provides a sustainable delivery and placement expansion solution

Achieved by	Lead	Timeframe	Status
Primary Care Microsoft Teams Digital Learning Pilots	Yorkshire Health Partners PM; Work Together Differently	SHORT TERM	
Blended Learning Experiences & Simulation Pilots	Hull University Teaching Hospital Trust PM; Work Together Differently	SHORT TERM	
"At Scale" Virtual Learning Placement Pilot	Humber Teaching NHS Foundation Trust PM; Work Together Differently	MEDIUM TERM	





LEAP STRATEGIC **PRIORITY 3:**

**WORK TOGETHER
DIFFERENTLY**

BETTER CHOICES

Health Education
England

Priority 4: Targeted Support

H&NY Health & Social Care
Workforce Consortium

2. Increase Future
Workforce Supply

Outcome 5: The range & number of practice learning opportunities are increased system-wide

Achieved by	Lead/Enabler	Timeframe	Status
Identification of new placement capacity	PM; Work Together Differently Placement Coordinators	MEDIUM TERM	
Flexible Placement Collaborative/Place Models Pilots	PM; Work Together Differently Placement Coordinators	SHORT TERM	

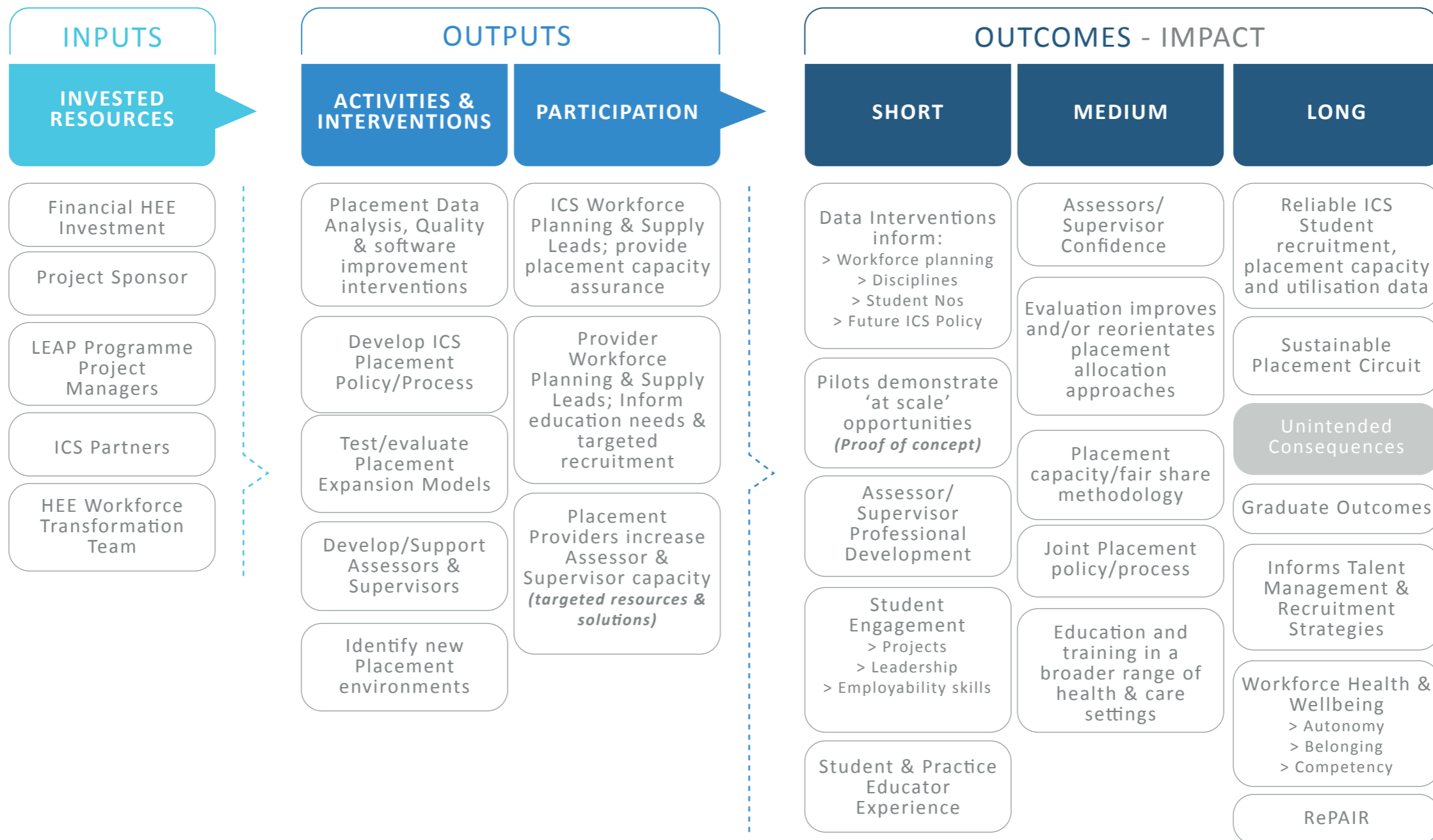




LEAP DELIVERY PLAN PERFORMANCE FRAMEWORK

Short- actions today for impact in the next 12 months
Medium- actions today for impact in 2 to 4 years
Long- actions today for impact in 4 years of more

LOGIC MODEL





LEAP DELIVERY PLAN ENABLERS

	Grow Our Workforce	Train Our People	Work Together Differently
LEAP Project Manager, Grow Our Workforce (Data Quality)	✓	✓	
Existing data & data sources (ARC/PARE/ESR/Tableau)	✓		
HEE H&NY Workforce Planning Lead	✓		
HCV Placement Allocation Network (PAN)	✓		
KPMG H&NY Workforce Priority setting	✓		
LEAP Placement Coordinators	✓	✓	✓
HEE Data, Modelling Tools, guiding principles & national intelligence	✓		
HEE Multi-Professional Education & Training Investment Plan	✓	✓	✓
LEAP Project Manager, Train Our People		✓	✓
New Placement models ⁸		✓	✓
HEE Guidance/Host Workshops ⁹		✓	
OOH Health & Social Care data		✓	
HEE tariff payment/calculation review		✓	✓
LEAP Project Manager, Work Together Differently			✓
HEE Bring Your Own Device (BYOD) Guidance			✓
H&NY Digital Forward Strategy			✓

⁸Including Digital Learning & Simulation

⁹Non-clinical placements & Out of Hospital (OOH) Placements