



Humber and North Yorkshire Health and Care Partnership

VCSE Collaborative

Meeting Overview – 22 May 2023

The VCSE Collaborative’s vision is to enable the potential and impact of the Voluntary, Community and Social Enterprise (VCSE) Sector to be realised by being fully integrated into the planning, design and delivery of health and care across Humber and North Yorkshire.

The VCSE Collaborative meet on a monthly basis. Following each meeting we share an overview of the discussions with the wider VCSE sector to update you on the Collaborative’s activities. Approved Minutes are available on request.

Useful links:

Read our [Memorandum of Understanding](#)

Read our [Terms of Reference](#)

Visit the [Humber and North Yorkshire Health and Care Partnership’s VCSE webpage](#)

Storybook and video document 180 Days of Action on Workforce progress

To support Humber and North Yorkshire Health and Care Partnership’s [People Strategy](#), the [180 Days of Action on Workforce](#) programme was launched in September 2022 and invited all partners from across the system to become involved with the following eight workstreams:

- **Supporting Inclusion and Wellbeing** – developing a shared approach to staff health and wellbeing.
- **One System, Learning Together** – developing the current talent across the system, balanced on creative ways in which we can develop our future workforce.
- **Ethical International Recruitment** – developing a shared approach across all partners around a common approach to international recruitment opportunities, including our system partnership with the state of Kerala.
- **Upskilling Leaders for Retention** – developing a shared approach to how we retain talent across our system.
- **Care at Home Redesign** – led by social care we are developing a new approach to how we transform the current social care offer across the system.

- **Volunteers at the Heart of the System** – recognising the important role volunteers play as part of our wider workforce and developing meaningful and accessible volunteer roles as an introduction to workforce opportunities across our system.
- **One System, Recruiting Together** – developing a joined-up approach to recruitment which challenges the way we currently work.
- **Telling the People Story** – developing a shared approach to workforce data and workforce modelling to support the design of a new system that focuses on skills rather than roles.

The programme drew to a close at the end of March 2023, and all eight workstreams have made considerable progress in terms of both outcomes and agreeing to new ways of working. The work and progress was captured through the [180 Days Storybook](#) which provides an overview of the work undertaken, and a [short video](#) in which partners share their experiences of the programme.

The ‘Volunteering at the Heart of the System’ strand will continue beyond the initial 180 days and is part of the ‘Breakthrough’ programme. Alison Semmence, Vice Chair, VCSE Collaborative will continue as the Senior Responsible Officer for the workstream. We will continue to engage with the VCSE sector and provide updates on this next stage.

Research shows breadth of Humber and North Yorkshire’s VCSE sector

We welcomed Professor Tony Chapman from Durham University to share the initial findings from a piece of research he conducted with the VCSE sector across Humber and North Yorkshire, South Yorkshire and West Yorkshire.

The research takes a look at the size and value of the VCSE sector, exploring the number of VCSE organisations, employment figures, the number of volunteers and the voluntary hours they provide, as well as areas of work and funding. The report also looks at the sector’s ‘energy’ in terms of our financial contribution.

The findings will be shared shortly across Humber and North Yorkshire Health and Care Partnership and with the wider VCSE Sector.

VCSE Collaborative Recruitment

To increase capacity within the VCSE Collaborative we are currently recruiting a VCSE Programme Director and a Business Support Officer. Both roles will be directly employed by HNY HCP who has also committed to a working budget for the VCSE Collaborative.

Once the recruitment process is complete, we will introduce the new members of the VCSE Collaborative in our [bi-monthly e-bulletin](#). To receive the e-bulletin directly, please email: anna.boad@yorkcvs.org.uk

VCSE Collaborative Contact:

If you have any questions for the VCSE Collaborative, please get in contact with Gary Sainty, Head of VCSE via gary.sainty@nhs.net.

Updates and e-newsletters:

To view past issues of the VCSE Collaborative's meeting updates and bi-monthly e-newsletters, please visit the [Humber and North Yorkshire Health and Care Partnership's VCSE Collaborative webpage](#) and scroll to the bottom of the page.

Useful definitions:

Integrated Care Systems (ICSs) - are partnerships that bring together providers and commissioners of NHS services across a geographical area with local authorities and other local partners to collectively plan health and care services to meet the needs of their population.

Integrated Care Board (ICB) - an organisation with responsibility for NHS functions and budgets for the ICS.

Integrated Care Partnership (ICP) - a statutory committee of the ICB bringing together all system partners to produce a health and care strategy.

Place-based / At place - Refers to the geographical locations across Humber and North Yorkshire.