

EDUCATION AND TRAINING TRANSFORMATION ROADMAP

Growing and training our workforce for the future

Our vision: To foster a collaborative and inclusive education and training system that empowers our health and care workforce to deliver exceptional, person-centred care across the region.



Igniting Potential:
Careers, Work Experience, and Addressing Barriers to Entry

WE WILL


- Focus on unlocking the potential of individuals by providing clear career pathways, valuable work experience opportunities, and strategies to overcome barriers to entry into the health and care sector.
- Create a diverse, inclusive, and skilled workforce that is prepared to meet the evolving demands of the health and care environment.



Pathways to Opportunity:
Entry Points

WE WILL

- Establish clear and accessible entry points into the health and care sector.
- Widen access to education and training opportunities, particularly for underrepresented groups and those from deprived areas, ensuring a diverse and skilled workforce for the future.



Building Blocks for Growth:
Enablers

WE WILL

- Support and facilitate effective education and training across the health and care sector.
- Develop educators.
- Enhance digital skills.
- Expand and diversify placement opportunities.
- Create a robust and supportive learning environment that empowers both current and future health and care professionals.



Charting the Course:
Progression

WE WILL

- Create clear, structured pathways for career advancement and professional development.
- Ensure that health and care professionals have the opportunities and support needed to advance their careers, acquire new skills, and adapt to emerging roles and technologies.



Future proofing the Journey:
Key Enhancements

WE WILL

- Create a supportive and forward-thinking educational environment that prepares the workforce for current and future challenges.
- Ensure that all aspects of the roadmap are effective, resilient, and adaptable to the changing landscape of health and care.

Partnership working

Inclusion and co-creation

Managing opportunity and risk